RESIDENCY/FELLOWSHIP APPLICANTS
SUMMARY OF BENEFITS

The following information describes the benefits available to participants of the Graduate Medical Education Programs sponsored by Hartford HealthCare. If you have additional questions please contact the Medical Education office at (860) 972-2536. You may also e-mail questions directly to Sandra Soares at Sandra.soares@hhchealth.org or Rosemarie Portal at rosemarie.portal@hhchealth.org.

SALARIES

The following annual salaries are effective for the July 1, 2023-June 30, 2024 academic year. Stipend for first year includes your orientation period.

Salaries are paid biweekly:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Annual</th>
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</thead>
<tbody>
<tr>
<td>G1</td>
<td>$64,441.00</td>
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<tr>
<td>G2</td>
<td>$66,761.00</td>
</tr>
<tr>
<td>G3</td>
<td>$70,158.00</td>
</tr>
<tr>
<td>G4</td>
<td>$74,028.00</td>
</tr>
<tr>
<td>G5</td>
<td>$76,170.00</td>
</tr>
<tr>
<td>G6</td>
<td>$78,263.00</td>
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<tr>
<td>G7</td>
<td>$81,067.00</td>
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</tbody>
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BENEFITS

On-Call In-House Meals (only if applicable): Annual on-call meal allowance provided
On-Call Rooms Provided Lab Coats with Laundry Service Provided

Vacation
Fifteen days (15 business days and scheduled under specific individual program guidelines) per program year. Vacation time cannot be accrued. There is no compensation for days not used. Residents and fellows are not on the PTO colleague plan.

Paid Educational/Professional Time
Up to five days (5 business days) is provided and must be approved and arranged through the Program Director. Educational/Professional time cannot be accrued. The paid educational time can be used as additional vacation time and approved by Program Director. Educational/Professional time does not accrue, and cannot be carried over into a new program year. Unused Educational/Professional time will not be paid out to residents or fellows

Institutional Leave
Institutional leave may be granted by the Program Director in accordance with Hospital policy. If the leave is for an extended period of time, the program requirements may not be fulfilled as defined by the specific Residency Review Committee and Specialty Board. Extended leave can impact the criteria for satisfactory completion of the program and upon a resident’s/fellow’s eligibility to participate in examinations by the relevant certifying board(s). Information is available here: https://hartfordhospital.org/health-professionals/education/residencies-fellowships/about
Paid Sick Leave
Ten days of sick leave are allowed for each academic year. An additional five days of paid sick leave may be given at the discretion of the Program Director. Sick leave does not accrue, and cannot be carried over into a new program year. Unused sick leave will not be paid out to residents or fellows. Sick leave should only be taken when an individual is ill and unable to work. In the event of serious injury or prolonged illness additional leave may be granted. Extended leave may impact the criteria for satisfactory completion of the program and upon a resident’s/fellow’s eligibility to participate in examinations by the relevant certifying board. An extended period of leave may extend the duration of the individual’s residency or fellowship program and will be at the discretion of the Program Director.

Family and Medical Leave: Family and Medical Leave, including parental leave for birth or adoption of a child, is provided in accordance with the GME Vacation, Sick, Educational, and Leaves of Absence Policy, available here: https://hartfordhospital.org/health-professionals/education/residencies-fellowships/about

Benefits
Details and comparison data for all health plans is forwarded directly to incoming individuals prior to their commencement date.

Health and Dental Insurance: Below is the link to health and Dental insurance information: https://hartfordhospital.org/health-professionals/for-job-seekers/benefits

Further details of each plan are available through the Benefits Department. Please contact them directly at: HHCandME@hhchealth.org.

Long-Term Disability Insurance: You are provided disability insurance at no cost for the duration of your house staff employment.

Group Life Insurance: You are provided life insurance at no cost during your employment that is approximately equal to your annual salary in the event of your death. There is also an enhanced ability to “buy up”.

Professional Liability Insurance: Professional Liability Insurance is provided for your activities assigned to you by your program. Coverage for moonlighting or other unofficial activities is not provided.

Retirement Plan Option: Access to a retirement plan.

9.2022