

## HOUSESTAFF SUMMARY OF BENEFITS

The following information describes the benefits available to residents and fellows who participant in one of our Hartford Hospital sponsored Graduate Medical Education programs at Hartford Healthcare.

### SALARIES

The following annual salaries are effective **July 1, 2025 to June 30, 2026** academic year and are paid biweekly. Please note that stipends include your orientation period.

PGY Level	Salaries
1	\$72,272
2	\$75,006
3	\$78,823
4	\$83,011
5	\$85,578
6	\$87,928
7	\$91,078

### BENEFITS

#### Health and Dental Insurance

Details and comparison data for all health plans is forwarded directly to incoming individuals prior to their commencement date.

Below is the link to health and Dental insurance information:

<https://www.hhccareers.org/pages/benefits>

Further details of each plan are available through the Benefits Department. Please contact them directly at: [HHCandME@hhchealth.org](mailto:HHCandME@hhchealth.org)

#### Long-Term Disability Insurance

You are provided disability insurance at no cost for the duration of your house staff employment.

#### Group Life Insurance

You are provided life insurance at no cost during your employment that is approximately equal to your annual salary in the event of your death. There is also an enhanced ability to "buy up".

#### Professional Liability Insurance

Professional Liability Insurance is provided for your activities assigned to you by your program. Coverage for moonlighting or other unofficial activities is not provided.

#### Retirement Plan Option

Access to a retirement plan.

### **Paid Time Off**

Twenty (20) business days per academic year, as scheduled under specific individual program guidelines. Paid Time off cannot be accrued. There is no compensation for unused days.

### **Paid Sick Leave**

Up to ten (10) business days of sick leave are allowed per academic year. Sick leave cannot be accrued or carried over into a new program year. There is no compensation for unused sick leave. Sick leave should only be taken when an individual is ill and unable to work. In the event of serious injury or prolonged illness, additional leave may be granted. An extended period of leave may extend the duration of the individual's residency or fellowship program and will be at the discretion of the Program Director, in consultation with the Clinical Competency Committee. Extended leave can affect the criteria for satisfactory completion of the program and your eligibility to participate in examinations by the relevant certifying board(s)

<https://hartfordhospital.org/health-professionals/education/residencies-fellowships/about>

### **Family and Medical Leave**

Family and Medical Leave, including parental leave for birth or adoption of a child, is provided in accordance with the GME *Absence Policy*, available here:

<https://hartfordhospital.org/health-professionals/education/residencies-fellowships/about>

### **On-Call Benefits**

#### **In-house meals (only if applicable)**

Allowance is approved on an annual basis.

### **Rooms provided**

Lab coats with laundry service included.